

# Health & Safety Policy

## Purpose

This policy has been developed with the purpose of ensuring that Simpson Construction Company Pty Ltd (SCC) is effectively managing health and safety to ensure our business undertakings do not place employees, contractors, clients, visitors and the wider community at risk of physical or mental harm. In conjunction with the Safety Management Procedures provided in section 2 of the Integrated Management System, health and safety goals are defined and guidelines established to safely execute projects to an exceptional standard.

## Scope

This policy applies to all SCC employees, volunteers and independent contractors across all workplaces managed and controlled by SCC.

## Objectives

The objectives of this policy are to:

- Complete a Project Risk Assessment (PRA) for each worksite;
- Complete a Safe Work Method Statement for every high-risk construction activity;
- Have zero lost time injuries (LTI's)
- Have a Medical Treatment Injury Frequency Rate (MTIFR) of 13.0 or below per year

## Policy

SCC values the individual wellbeing and safety of all personnel. Safety is a primary consideration in the performance of our work and the delivery of successful projects to our clients; management makes health and safety a priority and leads by example to instil safe behaviours and a safety culture throughout the company.

It is the responsibility of each individual to perform tasks safely and therefore our employees are urged to be involved in the development of health & safety and risk management procedures. Safety will always take precedence over job expediency.

Our commitment is to;

- **Comply:** Ensure compliance with the Occupational Health & Safety Act Vic (2004) and Occupational Health & Safety Regulations Vic (2017) and integrate the compliance obligations of ISO 45001 into our procedures to ensure company objectives and values are met and maintained
- **Manage Risk:** Ensure risks to health, safety and wellbeing are effectively addressed and controls implemented as per safety management plans and guidelines.
- **Monitor:** Continually improve the effectiveness of the Integrated Management System through annual monitoring, review and measurement of OHS performance.
- **Communicate:** Provide staff and subcontractors with effective inductions and training to ensure OHS compliance obligations are understood. Consult with employees to provide input on OHS performance and encourage feedback and participation
- **Train:** Ensure employees have access to health and safety training commensurate to the works we undertake and that plant and equipment is maintained, used under supervision where required and is appropriate for the intended use
- **Report:** Report all hazards, incidents and near misses and analyse these to identify any opportunities for improvement of our systems

Signed  .....

Tom Simpson  
Operations Manager & Director

Signed  .....

Kevin Logan  
General Manager

Date: 27 June 2023