

Environmental Management Policy

Purpose

This policy has been developed with the purpose of ensuring that Simpson Construction Company Pty Ltd (SCC) is effectively assessing the environmental footprint of our operations to mitigate risk and prevent harm to human health and the environment. In conjunction with the Environmental Management Procedures provided in section 2 of the Integrated Management System, environmental management goals are defined and criteria through which SCC will deliver exceptional projects with minimal environmental impact are determined.

Scope

The policy is applicable to all operations and services and applies to SCC employees and any person or business supplying goods or services to our organisation.

Objectives

Our objectives are to:

- Have zero significant environmental incidents
- Minimise or eliminate the environmental risks associated with our work activities through the completion of risk assessments with a focus on prevention

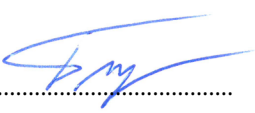
Policy

SCC is committed to best practice environmental management and strives to continually improve protection and management of the environment and ensure sustainable utilisation of resources. Management leads by example to instil a culture of prevention of harm to the environment and human health across our business.

It is the responsibility of each individual to perform tasks with consideration of the potential environmental impact and therefore our employees are urged to be involved in the development of environmental management procedures.

Our commitment is to:

- **Comply:** Ensure compliance with our General Environmental Duty through implementation of an ISO 14001:2015 accredited Integrated Management System and compliance with the Environmental Protection Act (2017) and Environmental Protection Regulations (2021).
- **Mitigate Risk:** Ensure environmental hazards and risks are effectively considered, addressed, minimised and controls implemented as per environmental control plans and guidelines.
- **Monitor:** Continually improve the effectiveness of the Integrated Management System through annual monitoring, review and measurement of environmental performance to ensure company objectives and values are met and maintained.
- **Communicate:** Provide staff and subcontractors with effective inductions to ensure compliance obligations are understood and encourage feedback and participation.
- **Train:** Ensure employees have access to environmental management training materials suitable to the works we undertake.
- **Procurement:** Consider the environmental impacts of our products and services at the procurement stage in terms of a life-cycle perspective and end-of-life treatment.
- **Report:** Accurately record, report, investigate and close out environmental incidents, near misses or non-conformances and share lessons learned and environmental performance outcomes company wide.

Signed 
Tom Simpson
Operations Manager & Director

Signed 
Kevin Logan
General Manager

Date: 27th June 2023